A logo with a black background

Description automatically generatedRole Profile

The LOCSU role profile is a tool that provides a template to evaluate the specific responsibilities and requirements of the key roles in the LOC as part of the succession planning process. It can be used as a committee to discuss the following:

* Consider each key role in the LOC and select successors that are a good fit for each role
* Outline the requirements for each role in terms of knowledge, skills, experience or competencies, both now and in the future
* From this role profiling clarity can be established and an LOC member development and/or action plan can be created
* This can act as a comparison tool to compare the role criteria against potential successor experience and knowledge.

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| **Role (i.e. Chair):** | | | | |
| **Role criteria:** Outline the knowledge, experience, skills, abilities and competencies required for the role from your job description (roles, responsibilities and personal characteristics):   1. List here… 2. List here… 3. List here… 4. Examples to include: *Staying current with NHS Landscape* | | | | |
| Development Actions – both now and for the future | | | | |
| Development Area | Action | Timeframe | | Progress/Comments |
|  |  | 3-6 months |  | |
|  |  | 6-12 months |  | |
|  |  | 12+ months |  | |

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| NOTES |
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