Talent and Succession Planning Grid

**To use this tool:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Role** | **Ready now***0-1 year* | **Developing talent***1-3 years* | **Emerging talent***3-5 years* | **Risk***(Red, Amber, Green)* |
| **Chair** |  |  |  |  |
| **Vice Chair** |  |  |  |  |
| **Secretary** |  |  |  |  |
| **Treasurer** |  |  |  |  |
| **Total** |  |  |  |  |

Simply add names in the appropriate boxes below, depending on whether someone is ready for the role now, developing talent or an emerging talent. The RAG rating helps to focus actions that are needed.

To be completed in conjunction with committee.